

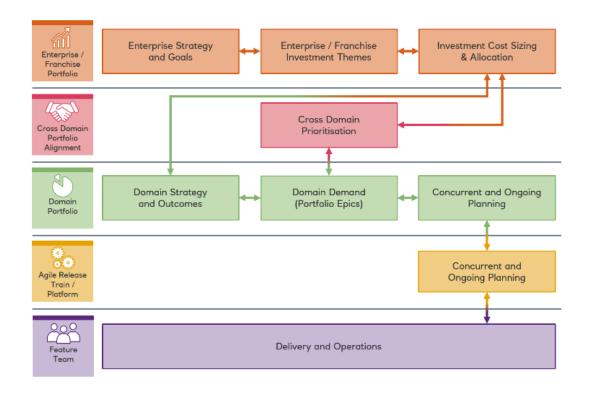
# Strategic Portfolio Management & Enterprise Agility

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#### Our Pattern for the Flow of Work





 $Supporting\ Colleagues\ to\ deliver\ Change\ in\ a\ \#SafeSimpleSmart\ consistent\ approach.$ 



# 4 Pillars to Strategic Portfolio Management



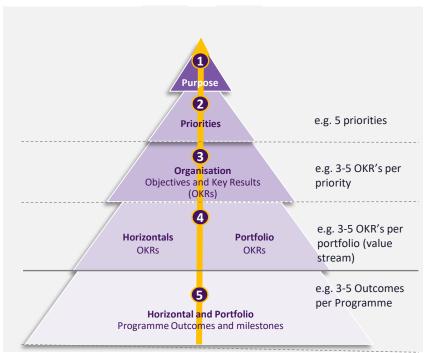




#### Understand the Golden Thread



The organisation's purpose and strategy guide our key business priorities which direct the Objectives and Key Results (OKRs) which then guide portfolio and horizontal OKRs. The 'golden thread' links our 'purpose and strategy' with 'what we choose to invest and deliver'





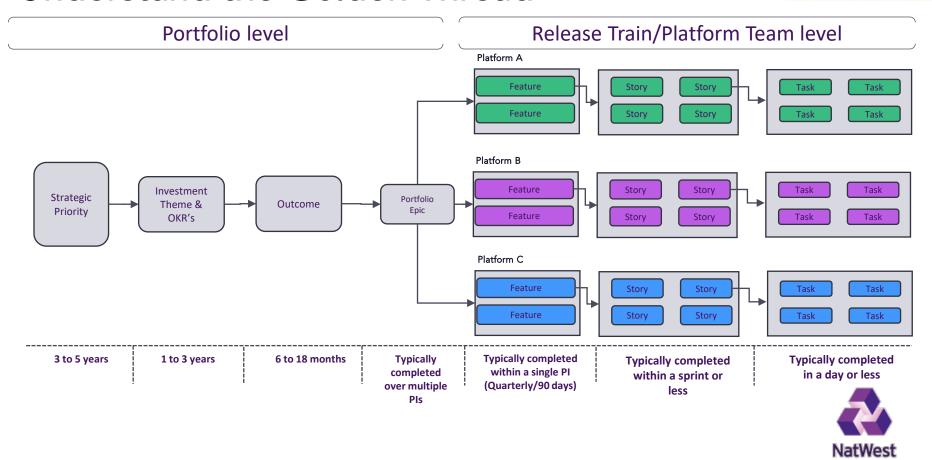
- Objectives and Key Results (OKR's) is a collaborative planning and goal setting technique used at the Enterprise and Portfolio level to define ambitious investment goals and the measurable steps needed to achieve them
- Outcomes are the delivery results of funded programmes and they contribute to at least one OKR and are recorded in Planview
- Golden Thread Framework explains how we link our purpose and strategy with our change initiatives and can be used to help teams understand their contribution



#### Understand the Golden Thread

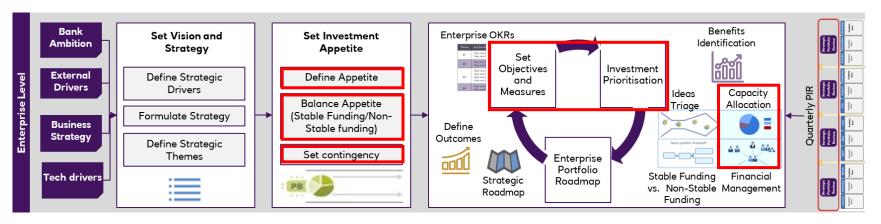


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## Outcome Based Funding







- The provision of a fixed budget over an agreed period of time for an agreed set of returns
- Outcome based funding is aligned to a 'value stream' e.g. a customer journey or a shared capability (e.g. digital, data)
- Using historical data and future forecasting we can identify stable and persistent demand for relatively smaller and incremental change
- There is a shift from project based demand management to funding long lived portfolios with a more persistent and efficient workforce focused on outcomes
- Accelerating the route to value with focus on outcomes not work and on doing more with less

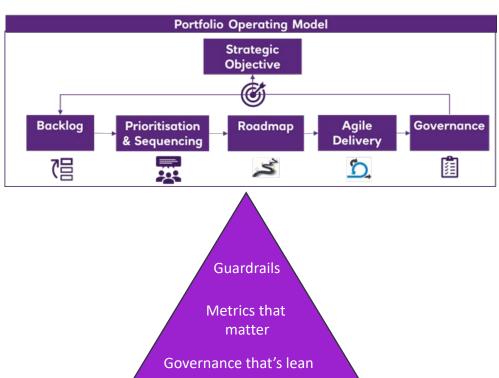


# Lean Portfolio Management In Practice

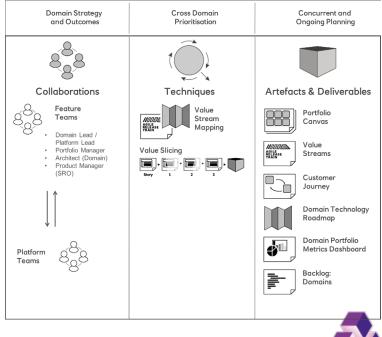


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**Techniques and Collaborations** 







### Architect for the Future – Trust Work Decisioning



#### Technology Roadmaps:

- Purpose and scope
- Vision and strategy
- Architecture
- Cost performance

#### Big Room Planning:

- Portfolio interlocks
- Constraints
- Risks
- Accelerated leadership decisioning
- Strategy driven roadmaps



# Take-Aways



1

Understanding the Golden Thread

Outcome Based

3

Lean Portfolio Management in Practice 4

Architect for the Future

- Focus on incremental value delivery.
- Perform outcome based funding that recognises the persistency of some teams and some work.
- Break down artificial organizational barriers and encourage shared delivery to realize the strategic OKR's.
- Create conversation around priority capabilities and transparency around challenges.







# Thank you!

Questions

