

# PLANVIEW DAY 2022

« How to Achieve Organization Transformation thanks to PMI Best Practices »

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Founder & President  
Transformation Strategist



# What is PMI? (Project Management Institute)

The Leading Professional Association for Project Management



PMI prepares organizations to work smarter so they can drive success in a world of change.



# Project Management Institute

## Changing Paradigm

### MASTERBRAND

*The core entity of our organization*



### PMI BRANDS

*Entities that operate as a line of business and provide value to a specific audience or for a specific purpose*



### PMI GROUPS

*The communities that are formed of people and groups who serve a common purpose*



### PRODUCTS AND OFFERINGS

*Core offerings of our Masterbrand*



Organizational Transformation

Membership

Navigator

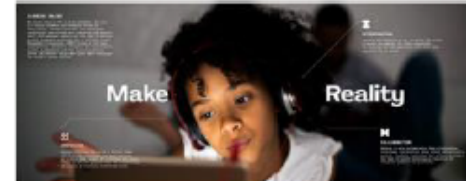
Disciplined Agile

Snippets

PMI Ascent

### PROGRAMS

*Events, content, and initiatives that may evolve year over year*



Projectified®



# PMI Pulse of the Profession 2021

Report in a post covid evolving world



What we're seeing is a **fundamental shift** in how leading organizations and their teams plan and execute initiatives. We call them **gymnastic enterprises**: they are focused on **outcomes rather than process**, with a clear sense of **how to balance structure and governance** with the need to **flex and pivot** on demand.

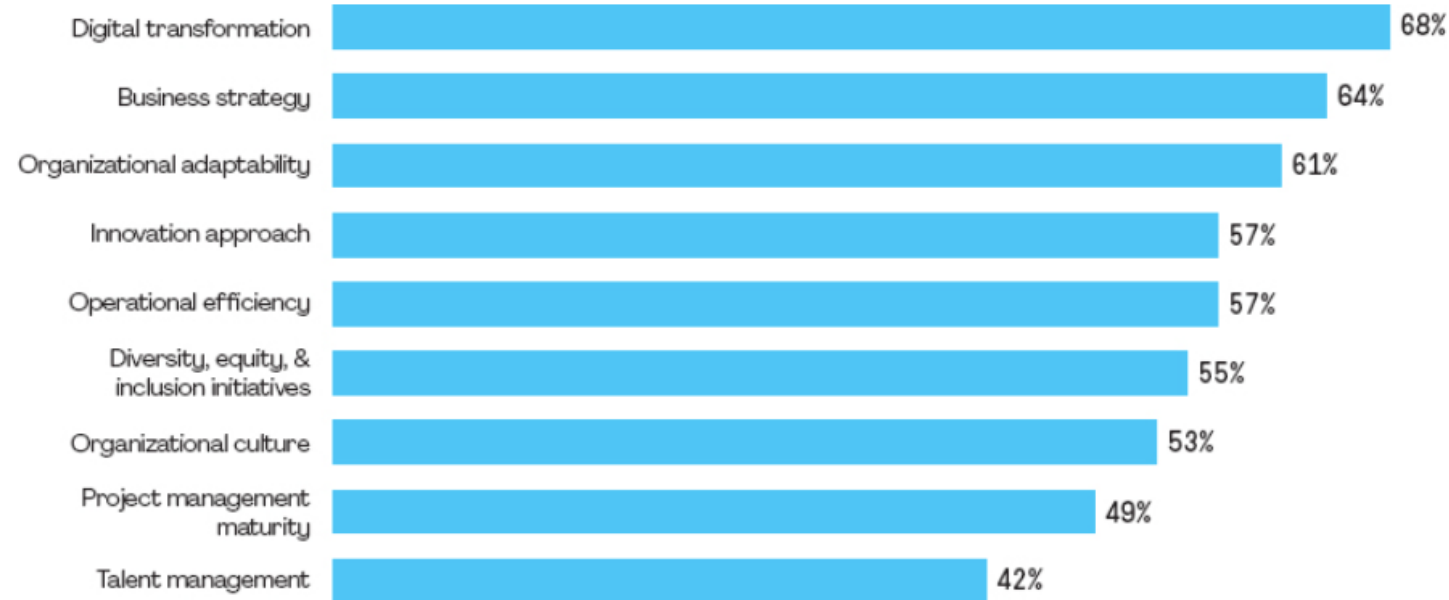


# PMI Pulse of the Profession 2021

Report in a post covid evolving world



## Big Changes

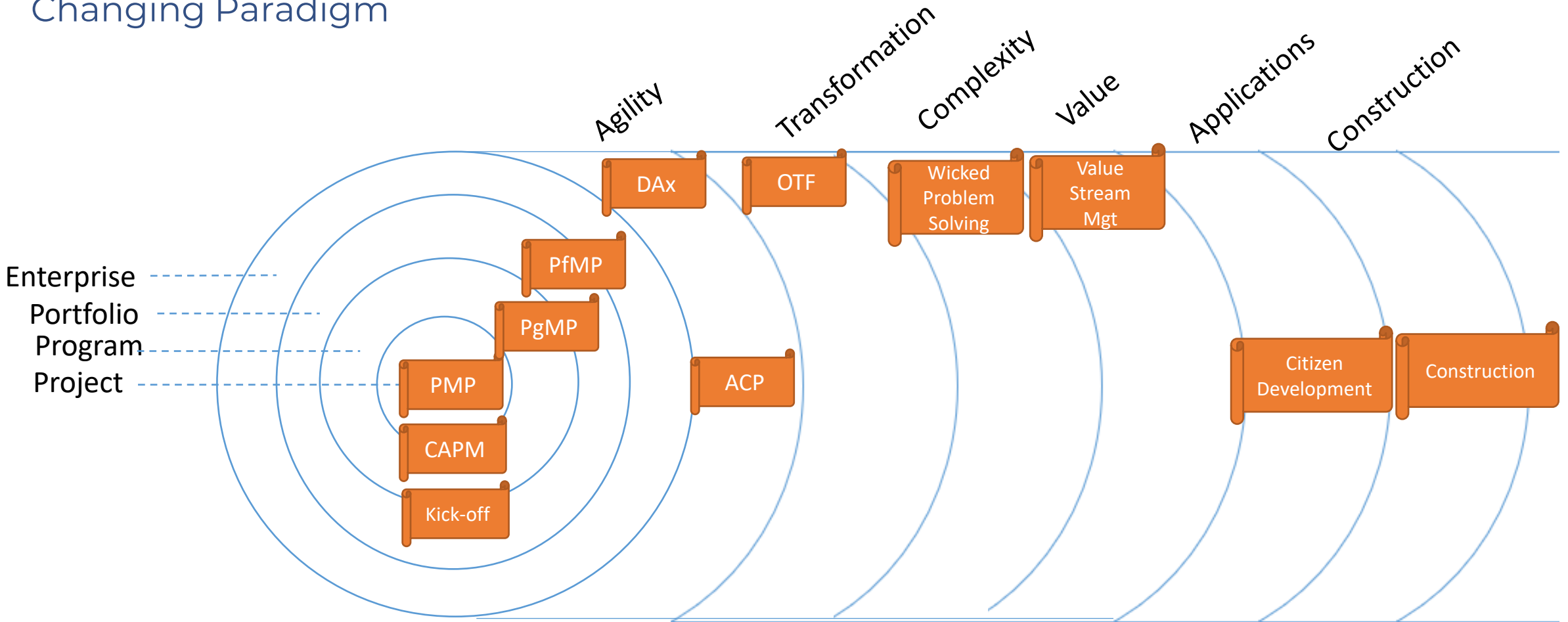


Many Transformation Programs have been undertaken in most of the companies. **#1 is Digital Transformation.** Others include Business, Organizational, Innovation, Operations, DEI, Culture, Project Management and Talent Management.



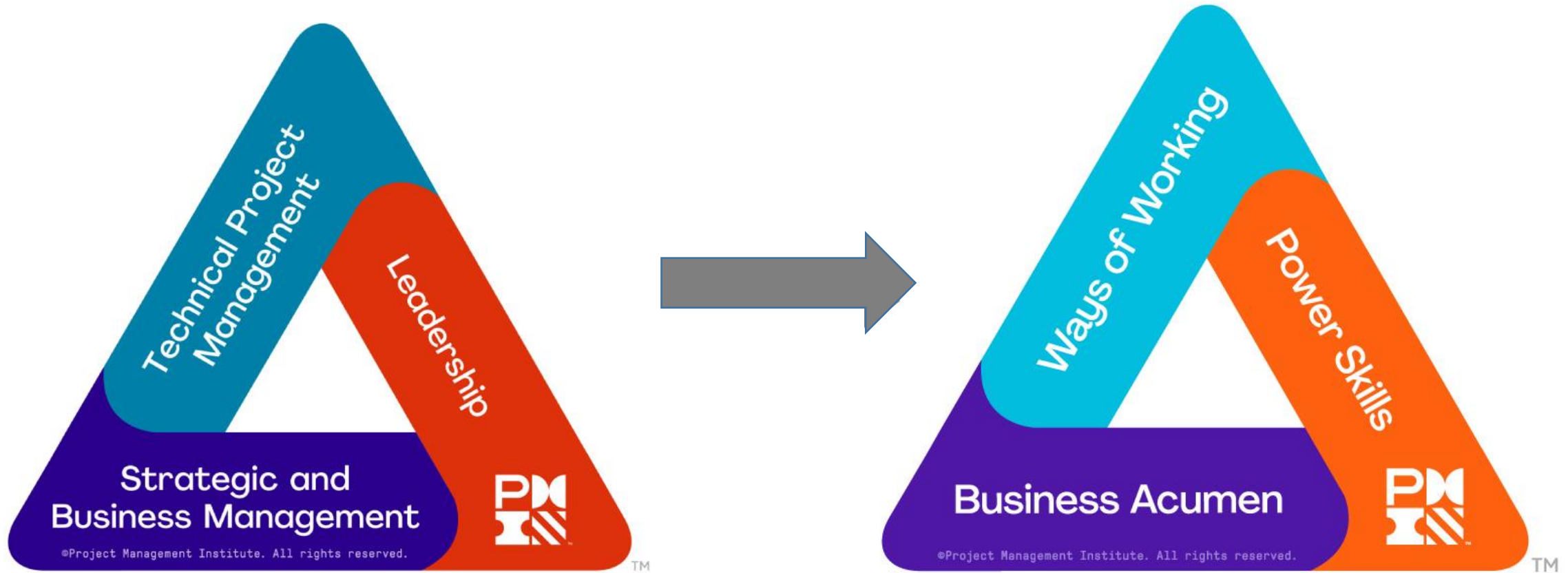
# PMI Certification Framework

## Changing Paradigm



# The New PMI Talent Triangle

Changing Paradigm



# PMI Organizational Transformation (OTF) Series

## Training Curriculum

### Foundation



Learn the building blocks, fundamental methodologies and people side of transformation.

### Implementation



Learn how to assess the as-is context and capabilities of your organization and its people in order to activate the transformation life cycle.

### Orchestration



Learn how to lead a people-centered transformation and anchor the new culture in your organization.







**TACTHICS**  
BUILD TRUST & TRANSFORM



**Tacthics** Advisory/Consulting Services are using PMI Methodology & Best Practices (PMI is the not-for-profit for-purpose leading professional organization for Project Management)

# Jean-Christophe Hamani

## Transformation Strategist & Change Maker



- Chief Transformation Officer, Consulting&Advising
- Multi-Cultural work background in a large variety of roles including R&D, Engineering, Key Account Management, Marketing, PMO, Portfolio, Program and Project Management
- 30+ years within global leaders in IT & Telecom incl. Alcatel-Nokia, Nortel, Ericsson, Huawei, Orange...
- 20+ year PMI experience : Paris Chapter President, Unified France Chapter Cofounder (largest in EMEA), PMI Francophone Community Founder and President
- Professor, ESCP (#3 France Business School -Executive Education)
- Speaker and Coauthor
- Founder and President of Tacthics, an advising firm in strategy execution and transformation
- Certifications: PMP(PMI), PBA (PMI), ITIL, Organizational Transformation (PMI), « Digital Transformation Strategist » (X-Polytechnique), « Entrepreneurship Essentials » (Harvard), « Leadership in Innovation » (MIT)

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